



Office 365 All in Now!

How to get there fast and crush shadow IT

Hunter Willis, AvePoint
Edmund White, AvePoint

Unleash the Power of You

Agenda

Establishing a migration framework

Making it easy for users to do the right thing with proactive governance.

Addressing business needs to drive sustainable adoption.

Identify and crush "Shadow IT"



Establishing a Migration Framework

Migration Challenges

Office 365
Throttling limit



Various
content sources



Do we need to migrate
everything?

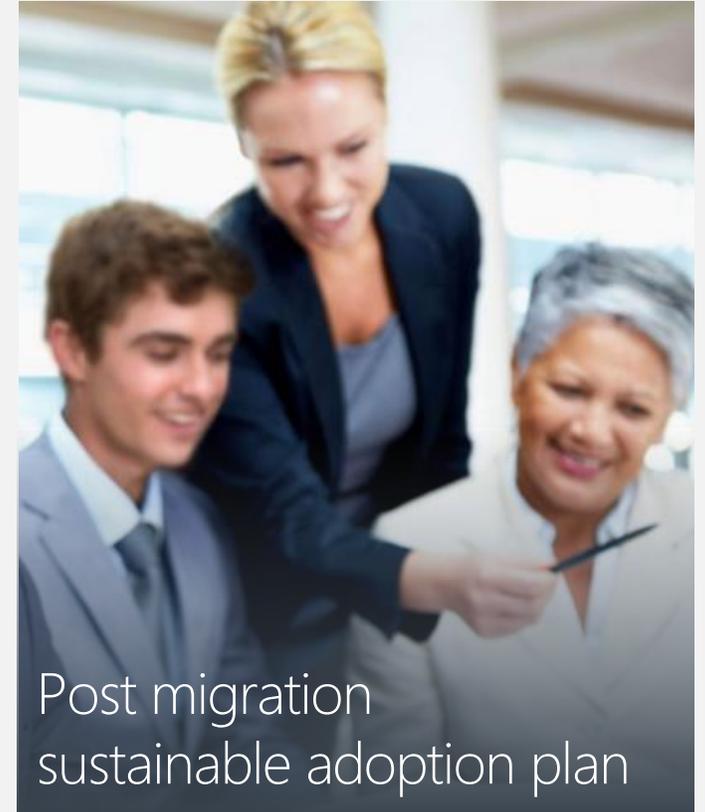


Lack of migration experience

Customizations

Content
classification
and
organization

Post migration
sustainable adoption plan



Understanding Your Migration

Migration Style	Source Type
Fast and Simple	Modern Cloud Services
Methodical and risk reducing	Existing, well understood services and applications
Legacy and complex	Legacy

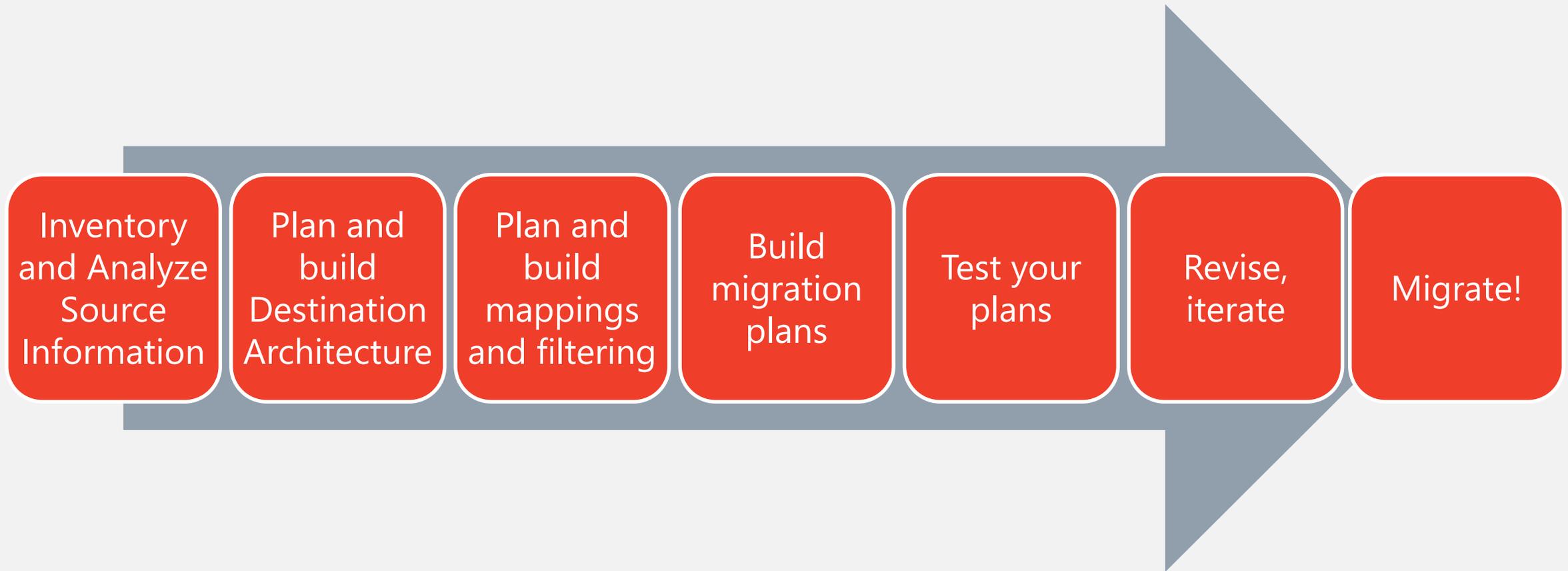


Comprehensive Migration Platform

Customer Wants to Migrate...	box	Dropbox	Other Cloud File Stores (Amazon, Azure, Egnyte)	Google Drive	Office 365 Tenant to Tenant	Email (G-Mail, IMAP, POP 3, Exchange)	File Shares (On-Premises)	SharePoint	slack	Microsoft Teams & Groups	eRoom	documentum	Livelink	Lotus Notes	Quikr	HP TRIM	IBM Connections	Microsoft Office SharePoint 2007
 Fast Lift & Shift																		
 Optimized Migration Project																		
 Legacy Source Migration Project																		



Framework for Migration



cloudfly.io

Login, and begin!

Multi Cloud
Migrations – any
cloud to any cloud

Fast – up to
100Tb/day

Keep it in sync with
incremental
migrations

The screenshot shows the Cloudfly.io account creation success page. The browser address bar displays <https://cloudfly.io/account/create/success>. The navigation bar includes the Cloudfly logo (FLY), a 'Transfer Wizard' icon, a 'Migration Manager' icon, and a 'Help' link with the email address maryleigh.mackie@avepoint.com.

The page is divided into two main sections: 'Step 1: Select source' and 'Step 2: Select destination'. A green callout box on the right side of the page reads: 'Select a Source and Destination to start. Please select a Source connector and then a Destination connector to begin migrating or backing up.'

Step 1: Select source

- Agent (Desktop or Server)
- Amazon S3
- Amazon WorkDocs
- Azure Blob Storage
- Box (Administrator)
- Box (User)
- Dropbox (User)
- Dropbox Business (Ad...)
- Egnyte

Step 2: Select destination

- Amazon S3
- Amazon WorkDocs
- Azure Blob Storage
- Box (Administrator)
- Box (User)
- Dropbox (User)
- Dropbox Business (Ad...)
- Egnyte
- FTP



Making it easy for
users to do the
right thing with
proactive
governance.

Benefits of well-governed implementation



Repeatable and consistent service delivery



Administrative efficiency



Accurate cataloging & monitoring of adoption, usage and governance attributes for collaboration workspaces



Provable compliance with internal and external policies and regulatory requirements



Common “service delivery” concerns



For collaborative workspaces, customers want to govern:

How are Teams requested, approved and created

Provisioning

How are availability, compliance and changes over time are managed

Management

How do I retain/expire/dispose of Teams as appropriate

Lifecycle



CONSIDERATIONS For Governing Groups and Teams

1. Who should be able to provision and create Office 365 Groups.
2. Managing access and ownership of groups.
3. What your retention policy should look like, including, saving archiving and deleting data.
4. How to best utilize Office 365 to reduce IT burden.
5. Determining which applications and services users should be allowed to use.
6. Structuring and enforcing properties and naming conventions for Groups.
7. Getting news about and preparing for new feature roll-outs.



Who should be able to provision and create Office 365 Groups.

Considerations for the “Who”?

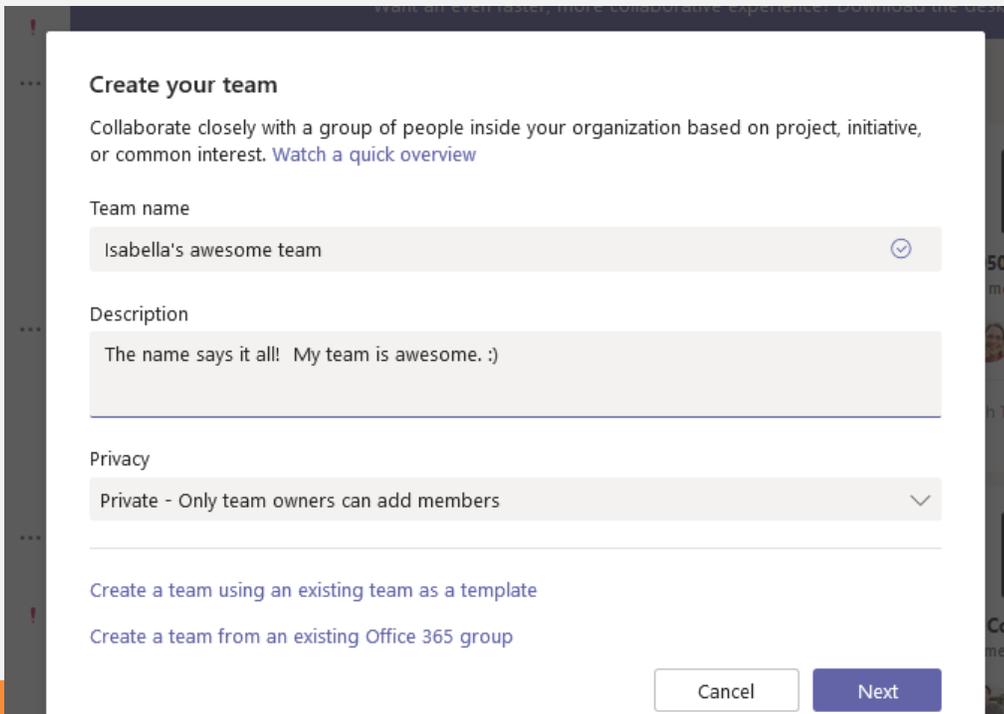
- How much control vs. adoption do you want?
- High % of regulated/sensitive content? Records management?
- BU to BU, Department to Department- who controls processes and owns content?
- Do you have power users/departments outside of IT that can help bare the burden/make this decision?



Two approaches to onboarding

- Organic onboarding – driven by your users
- IT-driven onboarding – driven by pre-identified business requirements

There is space for both approaches in many organizations



Create your team

Collaborate closely with a group of people inside your organization based on project, initiative, or common interest. [Watch a quick overview](#)

Team name
Isabella's awesome team

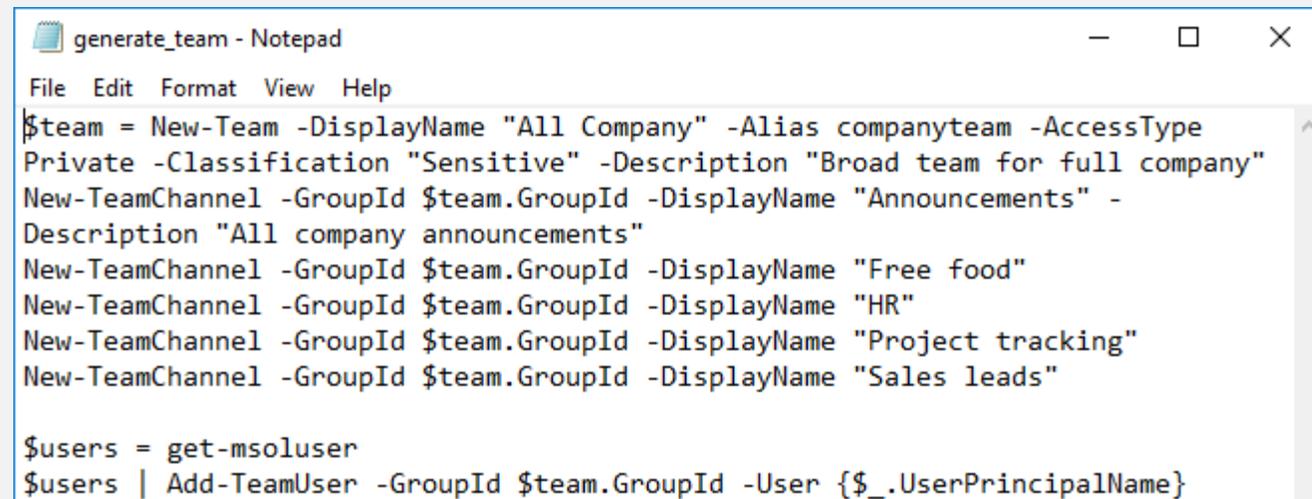
Description
The name says it all! My team is awesome. :)

Privacy
Private - Only team owners can add members

[Create a team using an existing team as a template](#)

[Create a team from an existing Office 365 group](#)

Cancel Next



```
File Edit Format View Help
$team = New-Team -DisplayName "All Company" -Alias companyteam -AccessType
Private -Classification "Sensitive" -Description "Broad team for full company"
New-TeamChannel -GroupId $team.GroupId -DisplayName "Announcements" -
Description "All company announcements"
New-TeamChannel -GroupId $team.GroupId -DisplayName "Free food"
New-TeamChannel -GroupId $team.GroupId -DisplayName "HR"
New-TeamChannel -GroupId $team.GroupId -DisplayName "Project tracking"
New-TeamChannel -GroupId $team.GroupId -DisplayName "Sales leads"

$users = get-msoluser
$users | Add-TeamUser -GroupId $team.GroupId -User {$_.UserPrincipalName}
```



You CAN limit who can create Groups- affects all Group flavors

GroupCreationAllowedGroupId 319c90a7-67ad-4bc4-83a4-759508d5da45

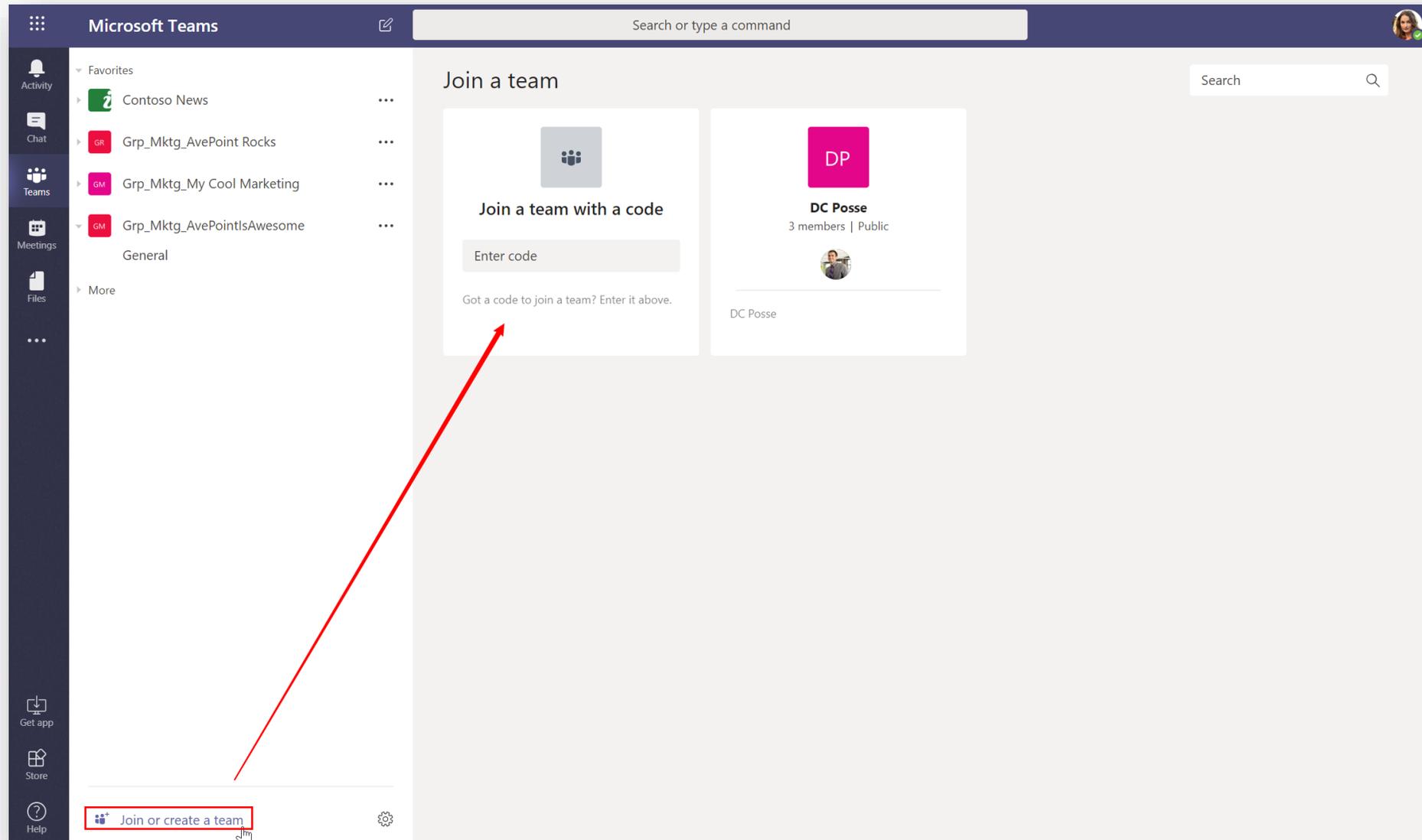
The screenshot displays the Microsoft 365 user interface. At the top, a dark blue bar contains the text "GroupCreationAllowedGroupId 319c90a7-67ad-4bc4-83a4-759508d5da45". Below this, the user's profile "Adele Vance" is visible. The main content area shows the "Create a group" dialog box, which includes fields for "Choose a name" and "Add a description", and a "Create" button. A modal error message is overlaid on the dialog, stating: "Plan and Office 365 Group Creation Disabled. Your organization's global admin has turned off the ability to create new Plans and Office 365 Groups." Another error message is visible in the bottom left corner: "Sorry, the ability to create groups has been turned off by the person who manages your email." The background shows the "People" page with sections for "Choose how you see People" and "People you frequently contact".



But don't repeat the mistakes of the past...



Teams- User *without* self-serve permission



Teams- User *with* self-serve permission

The screenshot displays the Microsoft Teams application interface. At the top, there is a dark blue header with the Microsoft Teams logo, a search bar, and a user profile picture. The left sidebar contains navigation options: Activity, Chat, Teams, Meetings, Files, and a 'More' option. The main content area is titled 'Join or create a team' and features three cards: 'Create a team', 'Join a team with a code', and 'DC Posse'. The 'Create a team' card has a blue button labeled 'Create team'. A red arrow originates from the 'Join or create a team' button in the bottom-left navigation bar and points to the 'Create team' button on the 'Create a team' card.

Microsoft Teams

Search or type a command

Search

Join or create a team

Create a team

Join a team with a code

DC Posse

3 members | Public

DC Posse

Join or create a team



What your retention policy should look like, including, saving archiving and deleting data.

Increasing compliance and reducing sprawl

- Is your organization regulated?
- Are you managing records?
- For Groups and Teams, when could stale spaces be archived? Deleted?
- What can you get BUs, Departments to agree to?



Classifying SharePoint sites and Groups

Office 365 | SharePoint

MA

Your organization doesn't allow you to download, print, or sync using this device. To use these actions, use a device that's joined to a domain or marked compliant by Intune. For help, contact your IT department. [More info.](#)

CM Contoso Merges and Acquisition
Private group | Confidential

Microsoft Admin 1 member

Search this site

+ New

Published **Edit**

Home

Conversations

Documents

Notebook

Pages

Site contents

Recycle bin

Edit

News

+ Add

Keep your team updated with News on your team site

From the new team site home page you'll be able to quic...

Add News

Quick links

- Learn about a team site
- Learn how to add a page

Activity

Documents [See all](#)

+ New Upload ... All Documents

Understanding "archived" Teams

The screenshot displays the Microsoft Teams interface. On the left is a navigation pane with icons for Activity, Chat, Teams, Meetings, and Files. The main area shows the 'Manage teams' section with a search bar and a list of teams. The list is divided into 'Active (6)' and 'Archived (1)'. A context menu is open over the 'DC Posse' team in the Archived section, showing options like 'Manage team', 'Add channel', 'Add members', 'Leave the team', 'Edit team', 'Get link to team', 'Archive Team', and 'Delete the team'. A dialog box is overlaid on the 'DC Posse' team, asking 'Want to archive "DC Posse"?' and providing a checkbox for 'Make the sharepoint site read-only for team members' and 'Cancel'/'Archive' buttons.

Name	Description	Membership	People	Type
Active (6)				
Big Wigs	A casual forum for senior leadership.	Owner	9	Public
Contoso News	Company News Channel ... everything you need to know ...	Owner	24	Public
Exec Chatter	Exec Chatter	Owner	2	Private
Product Launch	A collaboration area for the Product Launch team.	Owner	11	Public
Test Team	Test Team	Owner		
test123	test123	Owner		
Archived (1)				
DC Posse	DC Posse	Owner		

Want to archive "DC Posse"?
This will freeze all team activity, but you'll still able to add or remove members and update roles. Go to Manage teams to restore the team.

Make the sharepoint site read-only for team members

Cancel Archive



Team/Group expiration...

Azure Active Directory admin center contoso > Users and groups >

Expiration (preview)

Search (Ctrl+/)

MANAGE

- General
- Expiration (preview)

ACTIVITY

- Audit logs

TROUBLESHOOTING + SUPPORT

- Troubleshoot
- New support request

Save Discard

Renewal notifications are sent via email to group owners 1 day prior to group expiration. Failure to renew will result in the Office 365 group and its content from Teams, Planner, Yammer, Outlook, etc. If group owners do not have Exchange Licenses, this feature is not available.

Group lifetime (in days) Custom

* For groups with no owners, notify

Enable expiration for these Office 365 groups

Select Office 365 groups

AD	Alex Dept Planning
AT	Alex Team YamJam
TE	test

Action Required: Renew your Office 365 group



msonlineserviceteam@microsoftonline.com

Yesterday, 3:20 PM
MOD Administrator



Reply all

Your Office 365 group 'test' expires in 30 day(s)



test



Renew group

Go to group



If you don't renew, the group and its related content from Teams, Planner, Yammer, Sharepoint, Outlook, etc. will be deleted on 9/10/2017

Microsoft Corporation, [One Microsoft Way, Redmond WA, 98052](#) | [Privacy Statement](#)



Using Retention Policies for Teams

- Classifications
- Data loss prevention
- Data governance
- Dashboard
- Import
- Archive
- Retention
- Events
- Supervision
- Threat management
- Mail flow
- Data privacy

Create a policy to retain what you want and get rid of what you don't.

- Name your policy
- Settings
- Choose locations
- Review your settings

Decide if you want to retain content, delete it, or both

Do you want to retain content? [i](#)

Yes, I want to retain it [i](#)

For this long... 7 years

Retain the content based on when it was created

Do you want us to delete it after this time?

Yes No

No, just delete content that's older than [i](#)

1 years

Need more options?

Use advanced retention settings [i](#)

[Back](#) [Next](#) [Cancel](#)

Create a policy to retain what you want and get rid of what you don't.

- Name your policy
- Settings
- Choose locations
- Review your settings

Choose locations

- Office 365 groups
- Skype for Business
- Exchange public folders
- Teams channel messages All None
[Choose teams](#) [Exclude teams](#)
- Teams chats All None
[Choose users](#) [Exclude users](#)

[Back](#) [Next](#) [Cancel](#)



What if I need More Control?

AvePoint solutions to enhance and extend Teams governance

Self-Service Enablement



Empower business users and increase use of existing Office 365 services.

Balanced Controls



Promote sustainable adoption with appropriate controls in place.

Efficiency Through Automation



Create repeatable and consistent service delivery.

Ongoing Governance



Streamline security reviews and maintain inventory of collaboration spaces.

Managed Disposition



Eliminate sprawl and reduce clutter while maintaining compliance.



🔍 Search To-do List

- 🏠 Home
- 📁 Workspace
- 🗨️ Requests

+ New Request

New Request > Project Management Questionnaire

Before we get started...
 We want to help you ensure that all your data is secure and that you have the right tools for the right job. Please answer the following questions to the best of your ability.

Is this a new or existing project?

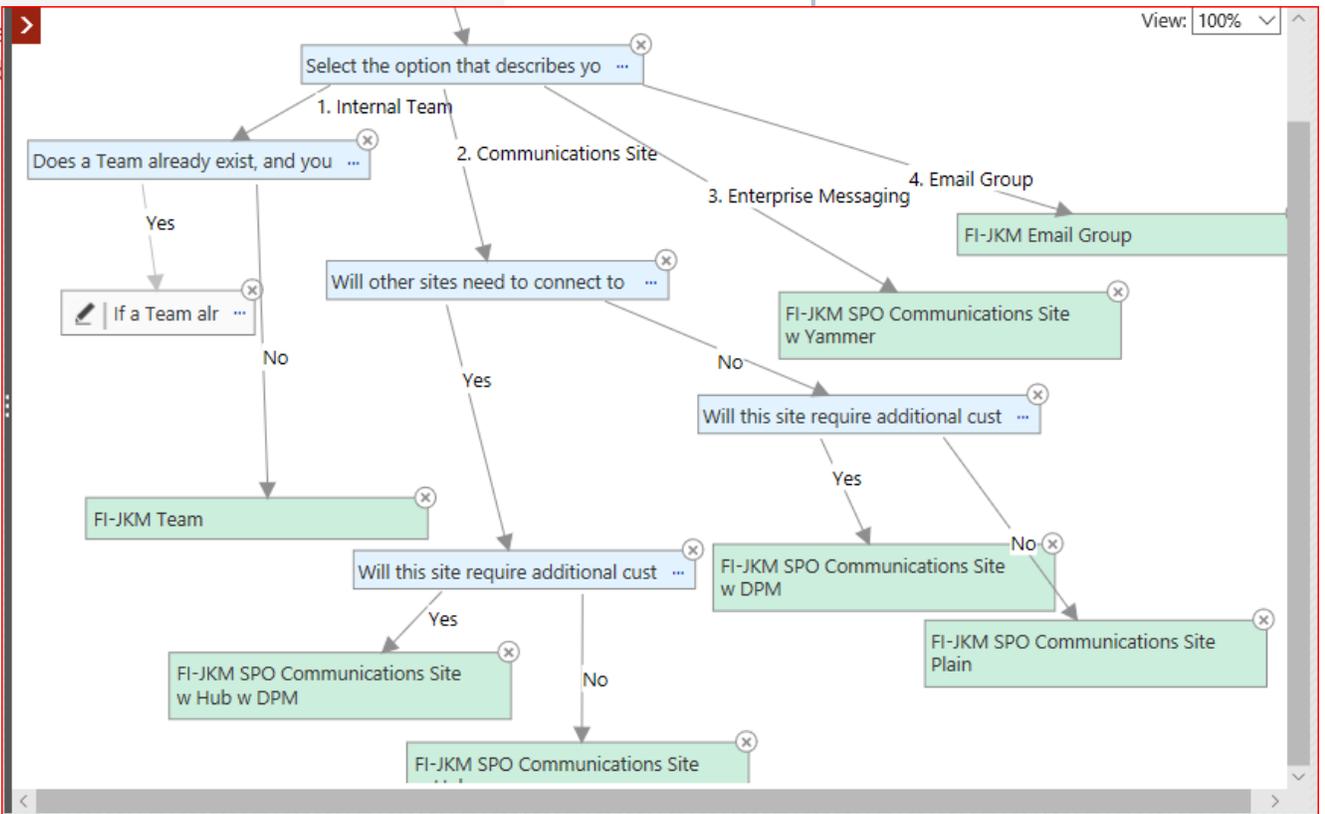
New Project

How would you describe this project's collaboration? ⓘ

- Traditional Workstream
- Modern Workstream

Is this project going to involve sharing/storing any of the following types of information?

Please select an option...



Confirm Governance Details - Google Chrome
Microsoft Corporation [US] | https://outlook.office.com/owa/projection.aspx

Reply all | Delete | Junk | ...

Confirm Governance Details

 AvePoint Cloud Governance Team <GAOnline@avepoint.com>
Today, 9:39 AM
Adele Vance

Inbox

 Confirm Governance De...
5 KB

Show all 1 attachments (5 KB) | Download | Save to OneDrive - Contoso



AvePoint Cloud Governance

Hello Adele Vance,

Several Office 365 groups have been successfully imported to AvePoint Cloud Governance. You are specified as the person who is responsible for confirming governance details for the groups. A list of the groups is attached for your reference. You can navigate to [AvePoint Cloud Governance > My Groups](#) to confirm governance details.

Sincerely,
The AvePoint Cloud Governance Team

Recertification and renewal of workspaces

Cloud Governance Megan Bowen

Search in To-do list Cancel

Home Workspaces Requests Quick Requests

Group renewal: DG-2000 Feedback

Renewal steps

- Contact renewal**
Confirm that the primary and secondary contacts are still correct. If necessary, you can assign the roles to other users.
- Permission renewal**
Confirm that the group team site permissions for users and groups are still correct. If necessary, you can update the permissions.
- Membership renewal**
Confirm that the group team site permissions for users and groups are still correct. If necessary, you can update the permissions.
- Metadata renewal**
Confirm that the metadata is still correct. If necessary, you can update the metadata values.

Permissions [Reset](#)

Display name	Account type	Permissions	Access type
Megan Bowen	User	1 Permissions	Internal
Diego Siciliani	User	1 Permissions	Internal
Grady Archie	User	1 Permissions	Internal
Lidia Holloway	User	1 Permissions	Internal
<input checked="" type="checkbox"/> DG-2000 Feedback Owners	SharePoint Group	1 Permissions	

5 members in the group [View group members](#)

DG-2000 Feedback
<https://m365x313735.sharepoint.com/sites/dg-2000fe...>
Site

Permissions

- Full Control
- Full Control
- Design
- Edit
- Contribute
- Read

DG-2000 Feedback Visitors SharePoint Group

DG-2000 Feedback Members SharePoint Group

[Back](#) [Next](#)



Lifecycle timeline, archiving or deleting based on time, inactivity...

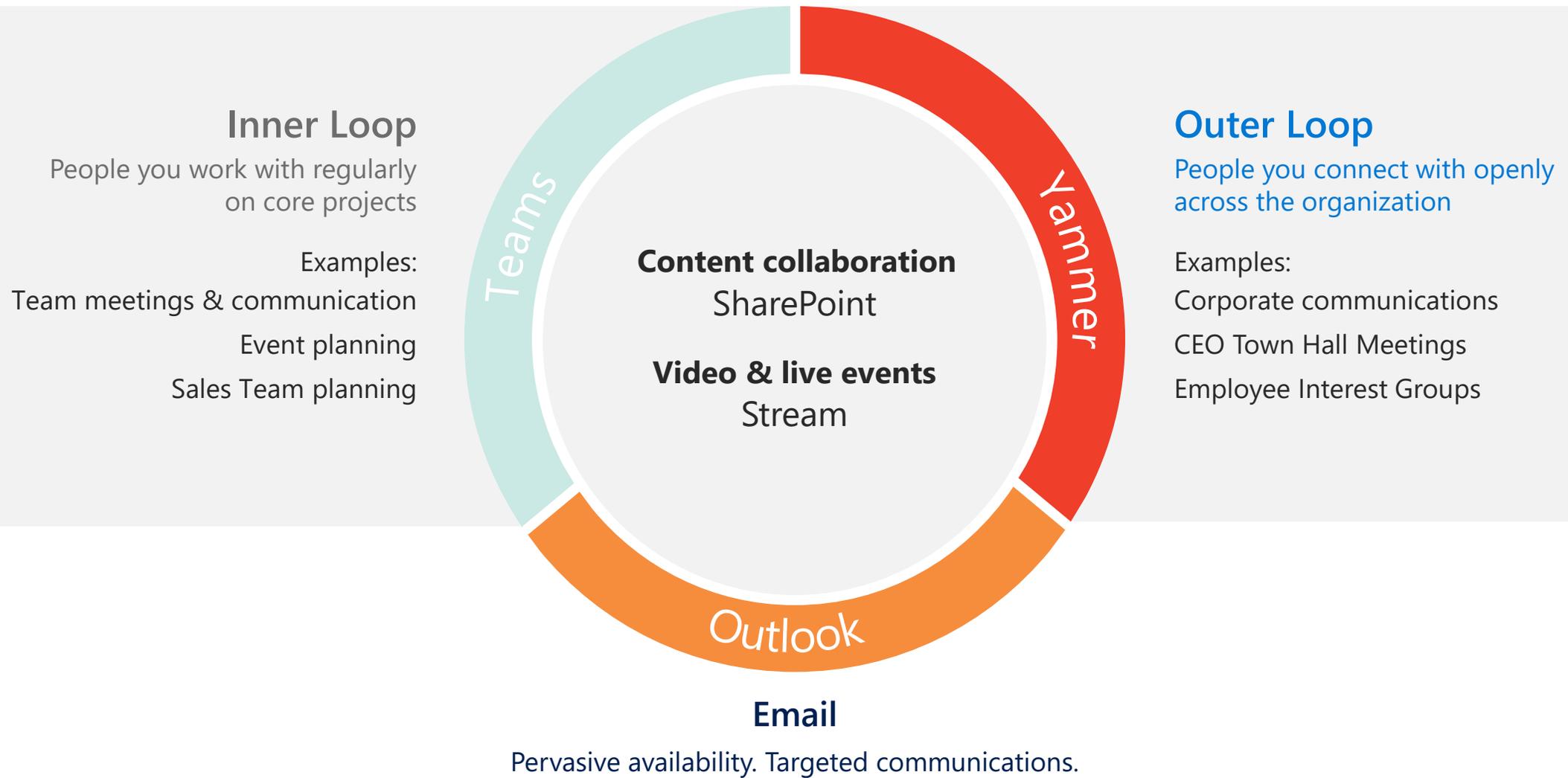
The screenshot displays a SharePoint site titled "Project Management Intranet" with a "Sensitive" classification. The navigation bar includes "Home", "PM Records Site", "Client Portal", "External Client Portal", "Classic Intranet", and "Reports". A "Notifications" dropdown menu is open in the top right corner. The main content area features a banner for the Project Management Intranet and a "Cloud Governance Panel" on the right. The panel is currently set to the "Lifecycle Timeline" view, showing a vertical timeline of events:

- 2018-07-09: Provisioned
- 2018-12-29: Lease Expiration
- 2019-01-04: Lease Extension
- 2019-01-13: Permission Recertification
- 2019-02-01: Permission Recertification and Ownership Recertification
- 2019-05-01: Permission Recertification and Ownership Recertification



Addressing
business needs to
drive sustainable
adoption.

Teamwork in Microsoft 365





Change is
often met with
resistance

Only 34% are the early
majority willing to adopt
new technology within the
enterprise *

Why Training Alone is Not Working



Non-Contextual

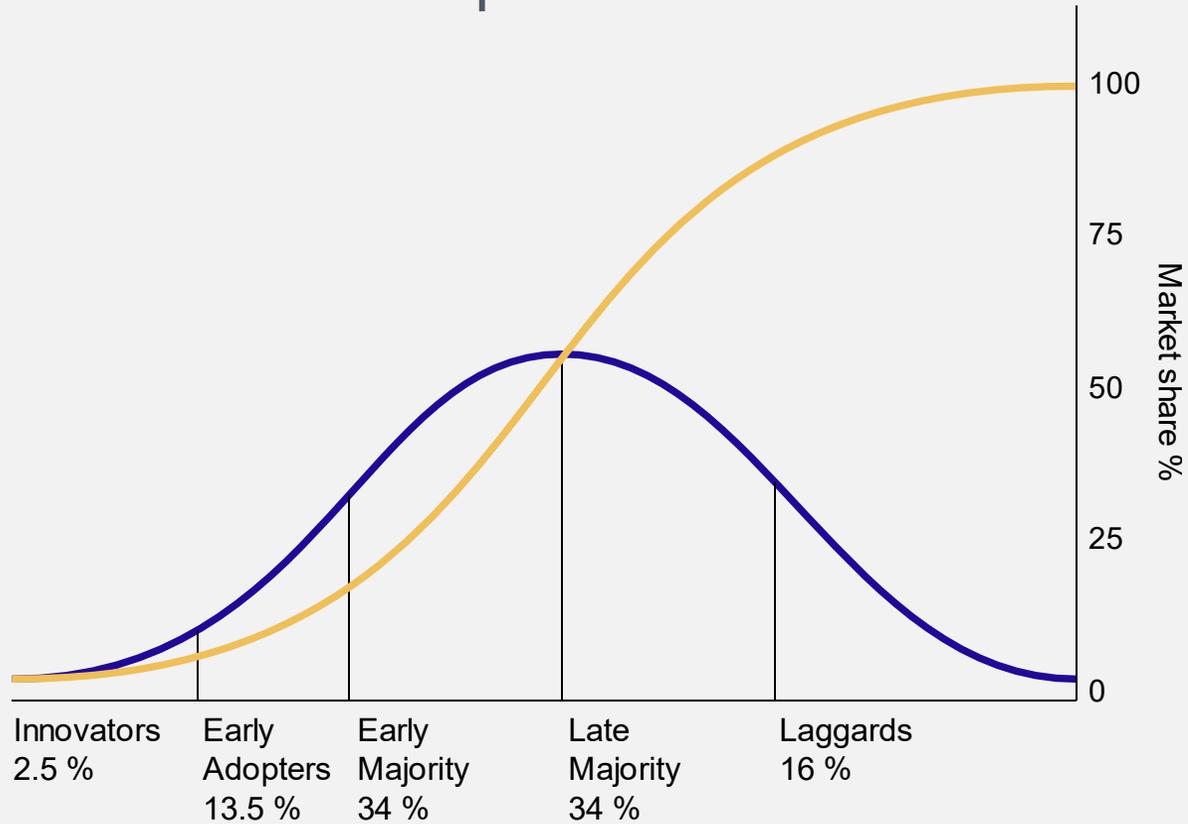
Unclear Roles

Generational Gap

What's In It For Me?



How do you achieve 90% adoption?



Step 1: Make it easy to do the right thing

Focus on business scenarios as use cases

Enforce policies by automating governance

Specify rules of engagement



Why Microsoft Teams Will Soon Be Just as Common as Outlook



Published: 18 June 2018 ID: G00348503

Analyst(s): [Larry Cannell](#) | [Mark Cortner](#)

Summary

Microsoft Teams is playing an increasingly unifying and expanding role in Office 365. This report guides technical professionals on getting the most value out of Teams, analyzes Teams' impact on the rest of Office 365, and assesses Teams' strengths and weaknesses.

Table of Contents

Analysis

Microsoft Teams From an End-User Perspective

Channels Are the Heart of Group Collaboration in Microsoft Teams

Peer-to-Peer Chat Provides Simple Messaging and Sharing

Teams Also Provides Personal Productivity Features

How Teams Impacts Other Office 365 Products and Services

Membership: Teams and Office 365 Groups

Messaging: Teams, Yammer, Skype for Business and Outlook

Content Collaboration: Teams, Office 365 ProPlus, OneDrive for Business and SharePoint

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By default, anyone can create an Office 365 group. Therefore, anyone can create a team in Microsoft Teams. However, history has shown that allowing this privilege to go ungoverned can result in users creating workspaces on impulse. Such workspaces often become abandoned, because their creators fail to promote them. Ultimately, people wonder why the workplaces were created in the first place. For example, you may recall the early days of SharePoint Server. Some enterprises saw the creation of hundreds, perhaps thousands, of sites, with little thought given to why those sites were needed.

Office 365 Groups = Membership Service

Attributes

One identity

Azure AD is the master for group identity & membership

Federated resources

Office 365 services extend with their data

Loose coupling

Service notify each other of changes to a group

Flow

User creates new group for teamwork



Group identity created in Azure Active Directory



Group experience populated in app of choice

Apps



Azure AD

Outlook

Teams

StaffHub

SharePoint

Planner

Dynamics CRM

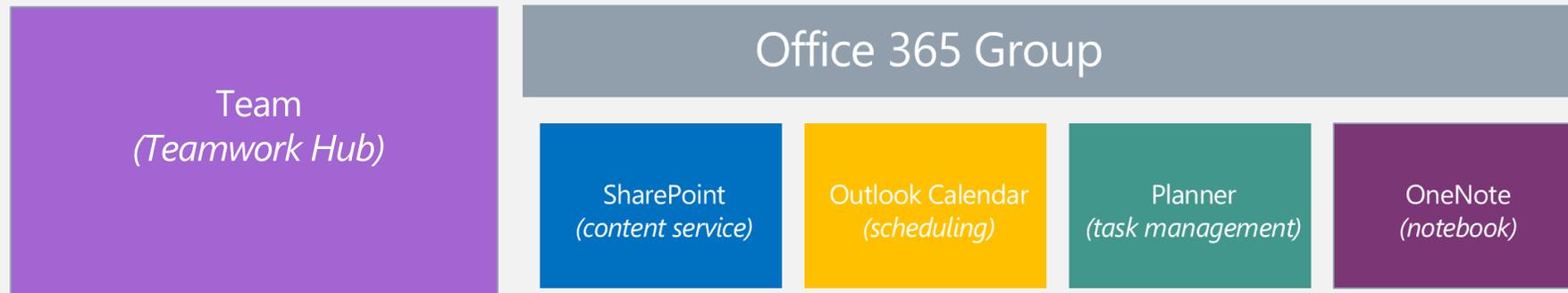
Yammer

Stream

Power BI



When Creating a Team ...



Step 2: Facilitate leadership buy-in



Highlight financial benefits

Demonstrate better transparency

Ensure information security

Example: Focus on Business Scenarios

Engineering, Research & Development



Share best practices across geographies

Operations, Manufacturing & Logistics



Improve and monitor business processes

Sales, Marketing, PR & Communications



Align Sales and Marketing teams

HR & Legal Services



Gather & process forms from employees

Accounting, Finance & Procurement



Pull data and build financial reports

Administration



Organize teams and manage calendars



Example: Global team collaboration

This screenshot shows a Microsoft Teams chat window for the 'Field Marketing' team. The left sidebar lists various channels, with 'General' selected. The main chat area shows a conversation from July 30, 2018. Martina Dingis posted a message about needing new branded assets for upcoming events and asked for help. Below her message, three replies are visible: AnnMarie Connolly offers to share graphics and images; Martina Dingis thanks her; and Adeline Boror offers to order name badges and provides a link to a 3D printer.

Search or type a command

Field Marketing > General

Conversations Files Wiki Meetings Notes

July 30, 2018

Martina Dingis 7/27 10:42 AM
Stuff for events
Hi Field Marketing!

As we have many upcoming events in autumn, I would like to get some new branded assets.
I was wondering if you can share pictures of the stuff you have in your regions? I appreciate any help 😊
I am looking to get new

- T-Shirts or Shirts for Event Staff
- Booth (a magnetic one maybe)
- Best raffle gifts

Have a great weekend all!

See less

AnnMarie Connolly 7/27 10:44 AM
Annie Wang when ya get a free min, pls share graphic and images for t-shirts produced at our NL Events.

Martina Dingis 7/27 10:46 AM
Got those from Annie Wang already 😊 thanks AnnMarie Connolly

Adeline Boror 7/30 8:32 AM
Hi Martina Dingis we don't do shirt or tshirt in France I did order some name badges in metal with magnetic fittings (see attached)
Regarding price draw I shared with you the 3D printer which is not expensive only 150 euros link here : https://www.gearbest.com/3d-printers-3d-printer-kits/pp_969800.html?wid=1433363

See less

Start a new conversation. Type @ to mention someone.

This screenshot shows a Microsoft Teams chat window for the 'US CN Technical Writing' team. The left sidebar lists various channels, with 'Just for fun!' selected. The main chat area shows a conversation from June 20, 2018. Delphine Chen posted a message about showing the power of nature in Richmond and included a photo of a sunset. Below her message, a reply from Dorothea Zhang is visible, showing two photos of double rainbows.

Search or type a command

US CN Technical Writing > Just for fun!

Conversations Files Wiki

June 20, 2018

Delphine Chen 6/20 11:14 AM Edited
Just want to show you the amazing power of nature in Richmond
with Microsoft light on~~US CN Technical Writing



Reply

June 21, 2018

Dorothea Zhang 6/21 1:19 AM
Double rainbows from CC yesterday 😊



Start a new conversation. Type @ to mention someone.



Step 3: Ensure quick wins

Enable mobility

Partner with other dept

Activate champions



Example: Make meetings better





Make a Difference – Become a Champion

- Get more from Office 365
- Help others do the same
- Enhance your career

Get started at <https://aka.ms/O365Champions>

Establish Rollout Timeline

Month 1

- Identify 3 use cases for Yammer and 3 use cases for Teams
- Engage leadership and secure buy-in
- Develop rules of engagement and how-to resources

Month 2

- Engage 3 departments/groups to pilot Yammer and Teams use cases
- Identify what works and what doesn't with use cases then modify
- Configure Yammer and Teams to support use cases for company wide deployment

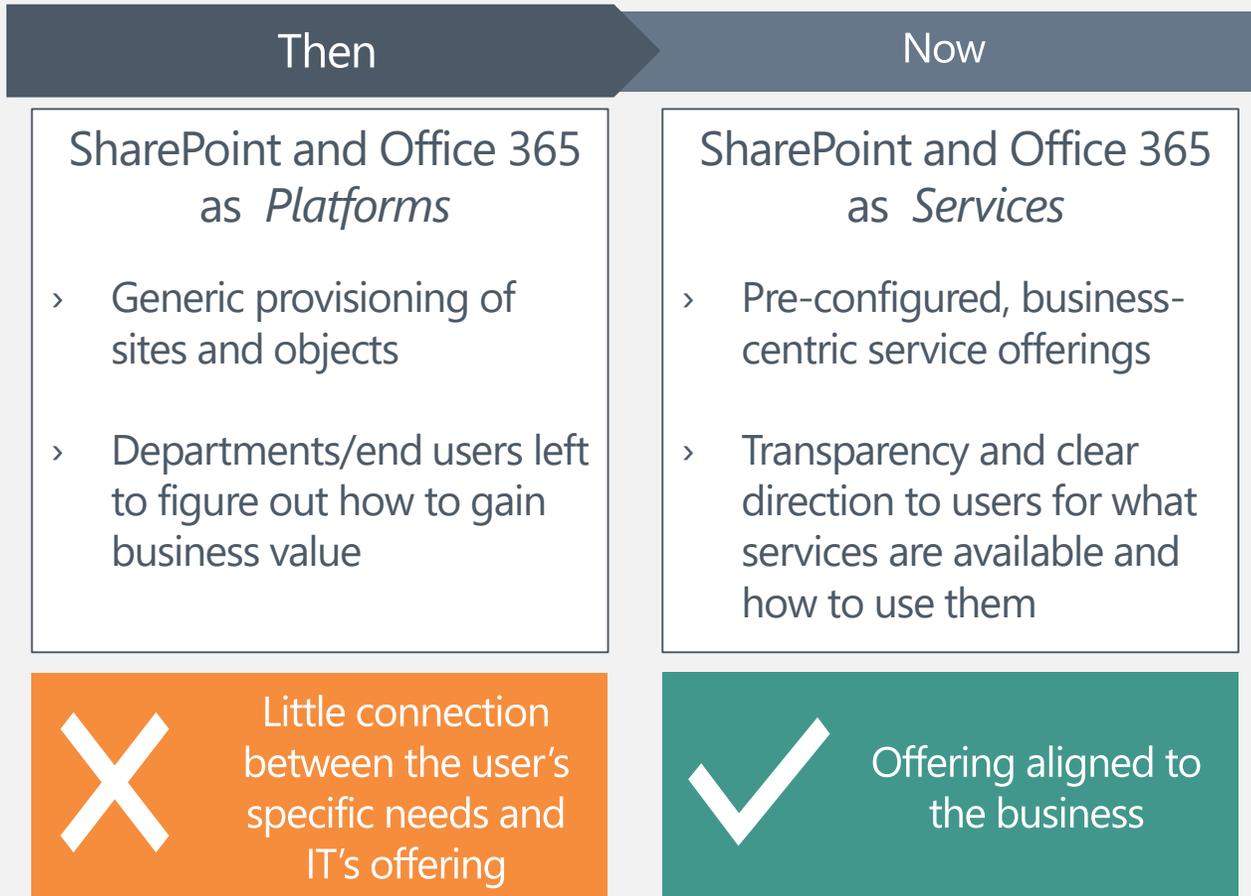
Month 3

- Launch use cases company wide
- Encourage leadership to consistently promote and adopt the use cases
- Showcase and highlight wins of adopting Yammer and Teams



Identify and crush
“Shadow IT”

Where is IT heading?



Meanwhile, we have pressure from...



Competitive Forces

Time to market, better products, reduced cost



Regulatory Requirements

Compliance and Governance requirements, Data Sovereignty



Digital Transformation

Move to cloud is forcing us to re-examine our ability to enforce policies



Shadow IT affects all industries...

Why do they do it?!

- Can't do what I need...
- "Official" process is slow or too difficult...
- I didn't know there was a tool/process...
- I don't care! I just like it better.

Gartner Estimates up to 40% of spending on software across industries is "Shadow IT"

- Department Level Spend
- Projects and Teams
- Other

[withgartner/make-the-best-of-shadow-it/](#)



UNDERSTAND HOW YOUR ORGANZIATION OPERATES

Make friends, win over
stakeholders- be a
salesperson!

Community Champions
Test Rollouts
Continuous Constructive Feedback

Six Steps to Stop Shadow IT

1. Assume you have a Shadow IT issue and find out how extensive it is
2. Communicate with organizational leadership to understand their needs
3. Help people overcome challenges with authorized platform through training and support
4. Offer a feedback channel and gamify the transition
5. Begin working with people to apply migration framework to content
6. Set an end date and block network access to shadow IT platforms



Summary

The Importance of IT in Cloud Success

The proper application of governance and the removal of Shadow IT are key to maximizing productivity while maintain control.

McKinsey says fewer than 17% of organizations report that they are actually experiencing an increase in productivity in digital transformation.

We see success stories every day!
There ARE organizations that LOVE their IT departments!



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- [Records & Information Management](#)
- [SharePoint](#)
- [Sustainable Adoption](#)

eBook
Office 365 and SharePoint Migration Checklist
Master Microsoft migration with this simple and comprehensive checklist.
[Learn more](#)

Webinar - October 25, 6:00AM
Don't Know Which Microsoft Collaboration Tool to Use? You're Not Alone
Learn when to use which Microsoft collaboration tool
[Register today!](#)

Webinar - October 29, 11:00AM
Supercharging Microsoft Teams With NEW SharePoint Features
Learn what's new with SharePoint and how and when to integrate it with Teams.
[Register today!](#)

Webinar - October 31, 11:00AM
Ask Us Anything: Migrating Smarter, Not Harder
Solving problems before they occur in your Office 365, SharePoint migration

Webinar - October 30, 11:00AM
Compliant Migration with DocAve Migrator
Don't let your migration become a migraine. Ensure compliance for GDPR, HIPPA, PII, and other regulations.

eBook
Waiting List- SharePoint 2019 Server Handbook
Sign up for the "SharePoint Server 2019 Handbook" waiting list today and be among the first to receive our comprehensive eBook.

Visit our website for a demo or trial!
www.avepoint.com

 AvePoint Online Services

Get Started

Absolutely Free for 30 Days

One platform for Office 365 backup, administration,
governance, and more...

DIGITAL TRANSFORMATION

FROM THE TRENCHES

Washington, D.C.
June 12-13, 2019

[Register now](#)

30+ SESSIONS

25+ SPEAKERS

2 AWESOME DAYS

thank you

Gracias

ευχαριστώ

Danke

Grazie

благодаря

Hvala

Obrigado

Kiitos

شكراً

Tak

Ahsante

Teşekkürler

متشكراً

Salamat Po

감사합니다

Cám ơn

شكريه

Terima Kasih

Dank u Wel

Děkuji

நன்றி

Köszönöm

ありがとう
ございます

ឧបត្ថម្ភគ្រប់

Dziękuję

谢谢

Tack

Mulțumesc

спасибо

Merci

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